



TPG Earns Top Marks in 2020 Corporate Equality Index

TPG earns 100 percent on the Human Rights Campaign Foundation's annual scorecard assessing LGBTQ workplace equality

Fort Worth, Texas, and San Francisco – January 21, 2020 – TPG, a leading global alternative asset firm, proudly announced that it received a score of 100 percent on the Human Rights Campaign Foundation's [2020 Corporate Equality Index \(CEI\)](#), the nation's premier benchmarking survey and report measuring corporate policies and practices related to LGBTQ workplace equality. TPG joins the ranks of more than 680 major U.S. businesses that also earned top marks this year. This is the third straight year that TPG has been recognized with a perfect CEI score.

"The CEI is an important benchmark and it's an honor to earn a perfect score from the Human Rights Campaign," said Anilu Vazquez-Ubarri, Chief Human Resources Officer of TPG. "But our work doesn't end here. We remain committed to deepening our focus on workplace equality, diversity and inclusion both within TPG and across our ecosystem. Supporting these initiatives isn't only about strengthening our business and adding value for investors, it's about recruiting and retaining the best and brightest to create a better and more dynamic workplace for all our employees."

"The impact of the Human Rights Campaign's Corporate Equality Index over its 18-year history is profound. In this time, the corporate community has worked with us to adopt LGBTQ-inclusive policies, practices and benefits, establishing the Corporate Equality Index as a primary driving force for LGBTQ workplace inclusion in America and across the globe," said HRC President Alphonso David. "These companies know that protecting their LGBTQ employees and customers from discrimination is not just the right thing to do -- it is also the best business decision. In addition, many of these leaders are also advocating for the LGBTQ community and equality under the law in the public square. From supporting LGBTQ civil rights protections in the U.S. through HRC's Business Coalition for the Equality Act, to featuring transgender and non-binary people in an ad in Argentina, to advocating for marriage equality in Taiwan - - businesses understand their LGBTQ employees and customers deserve to be seen, valued and respected not only at work, but in every aspect of daily life."

The results of this year's CEI showcase how over 1000 U.S.-based companies are not only promoting LGBTQ-friendly workplace policies in the U.S., but helping advance the cause of LGBTQ inclusion in workplaces abroad. TPG's efforts in satisfying all of the CEI's criteria earned a 100 percent ranking and the designation as a *Best Place to Work for LGBTQ Equality*.

The CEI rates companies and top law firms on detailed criteria falling under five broad categories:

- Non-discrimination policies

- Employment benefits
- Demonstrated organizational competency and accountability around LGBTQ diversity and inclusion
- Public commitment to LGBTQ equality
- Responsible citizenship

The full report, is available online at www.hrc.org/cei.

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About the Human Rights Campaign Foundation

The Human Rights Campaign Foundation is the educational arm of America's largest civil rights organization working to achieve equality for lesbian, gay, bisexual transgender and queer people. HRC envisions a world where LGBTQ people are embraced as full members of society at home, at work and in every community.

About TPG

TPG is a leading global alternative asset firm founded in 1992 with more than \$119 billion of assets under management and offices in Austin, Beijing, Boston, Dallas, Fort Worth, Hong Kong, Houston, London, Luxembourg, Melbourne, Moscow, Mumbai, New York, San Francisco, Seoul, and Singapore. TPG's investment platforms are across a wide range of asset classes, including private equity, growth equity, real estate, credit, and public equity. TPG aims to build dynamic products and options for its investors while also instituting discipline and operational excellence across the investment strategy and performance of its portfolio. For more information, visit www.tpg.com

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