



TPG Earns Top Marks in 2019 Corporate Equality Index

April 2, 2019

Fort Worth, Texas, and San Francisco – April 2, 2019 – TPG, a leading global alternative asset firm, proudly announced that the firm received a perfect score of 100 on the 2019 Corporate Equality Index (CEI), the nation's premier benchmarking survey and report on corporate policies and practices related to LGBTQ workplace equality, administered by the Human Rights Campaign (HRC) Foundation. TPG joins the ranks of over 560 major U.S. businesses that also earned top marks this year. 2019 represents the second year in a row that TPG has been recognized for its perfect score.

"We believe that developing a diverse and inclusive culture is essential to attracting and retaining talent, building strong businesses, and creating value for our investors," said Anilu Vazquez-Ubarri, Chief Human Resources Officer of TPG. "We are deeply committed to advancing diversity and inclusion at every level of our organization, and continually review our policies and practices to ensure they are effective in supporting the needs of a diverse population. We are delighted to share our CEI score with the TPG community and thank the Human Rights Campaign for their support and unwavering dedication to advancing LGBTQ workplace equality."

The 2019 CEI evaluates LGBTQ-related policies and practices including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs, and public engagement with the LGBTQ community. TPG's efforts in satisfying all of the CEI's criteria results in a 100 percent ranking and the designation as a Best Place to Work for LGBTQ Equality.

"The top-scoring companies on this year's CEI are not only establishing policies that affirm and include employees here in the United States, they are applying these policies to their global operations and impacting millions of people beyond our shores," said HRC President Chad Griffin. "Time and again, leading American businesses have shown that protecting their employees and customers from discrimination isn't just the right thing to do -- it's also good for business."

TPG's top score on the 2019 CEI builds on its commitment to creating a diverse, inclusive, equal, and safe environment at the firm. Last year, TPG introduced new signage that encourages its employees and guests in its offices to use the restroom that best fits their gender identity or expression. In February, the firm revised its parental leave policy to allow for longer and more flexible leave. Primary caregivers are able to take up to 18 weeks of leave, with the option to take the last four weeks on an intermittent basis. Nonprimary caregivers are eligible to receive four weeks of leave, which may be taken intermittently throughout the first year of welcoming a new child. The policy is gender neutral and applies to families welcoming children through birth, adoption, and foster care.

For more information on the 2019 Corporate Equality Index, or to download a free copy of the report, visit www.hrc.org/cei.

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About the Human Rights Campaign Foundation

The Human Rights Campaign Foundation is the educational arm of America's largest civil rights organization working to achieve equality for lesbian, gay, bisexual transgender and queer people. HRC envisions a world where LGBTQ people are embraced as full members of society at home, at work and in every community.

About TPG

TPG is a leading global alternative asset firm founded in 1992 with more than \$103 billion of assets under management and offices in Austin, Beijing, Boston, Dallas, Fort Worth, Hong Kong, Houston, London, Luxembourg, Melbourne, Moscow, Mumbai, New York, San Francisco, Seoul and Singapore. TPG's investment platforms are across a wide range of asset classes, including private equity, growth equity, real estate, credit, and public equity. TPG aims to build dynamic products and options for its investors while also instituting discipline and operational excellence across the investment strategy and performance of its portfolio. For more information, visit www.tpg.com.

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